

TOWN OF EDGARTOWN PERSONNEL BOARD

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Personnel Board Meeting Fred B. Morgan Meeting Room | Edgartown Town Hall 70 Main Street, Edgartown, MA 02539 Thursday, November 14th, 2024 | 3:30 PM

AGENDA

- I. Call to Order
- II. Town Administrator Update
- **III. Personnel Update**
 - Vacant Positions
 - New Hires
 - FMLA & Workers' Compensation Overview
 - Human Resource Departmental Updates

IV. New Business

- A. Severance Policy Discussion
- B. Personnel Board Annual Town Meeting Article: FY2026 Cost of Living Adjustment (COLA)
- C. Personnel Board Annual Town Meeting Article: FY2026 Job Description Review
- D. Personnel Board Annual Town Meeting Article: FY2026 Classification and Compensation Study

V. Old Business

- A. Fire Department Personnel Request (Job Descriptions Review)
- B. Human Resources Assistant Job Description Review
- C. Beach/Parks/Recreation Study Update

VI. Review/Approval of Minutes

• Minutes of September 16, 2024

VII. Time Reserved for Topics not Reasonably Anticipated

VIII.Adjournment

The Board reserves the right to consider items on the agenda out of the order. The listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting at least forty-eight (48) hours prior to the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Items identified for discussion in Executive Session may be conducted in open session, in addition to or in lieu of discussion in Executive Session.