



PERSONNEL BOARD MEETING
Edgartown Public Library
26 West Tisbury Road, Edgartown, MA
June 7, 2022, 2:00 PM

Meeting Minutes

Board Members: Marcel LaFlamme, Chairman, Suzanne Cioffi, Kelly McCracken

Staff: Kim Lucas, Human Resources Director, James Hagerty, Town Administrator

Presenters: Reade Milne, Alex. Schaffer, Andy Kelly, Lisa Sherman

Meeting commenced at 2:06 p.m.

Parks and Recreation.

And. Kelly representing the Parks & Recreation Dept. requested the ability to increase by two steps the hiring wage for the seasonal lifeguards. Parks employees will not be hired this year as there was very little interest and no availability for the Park Director's position.

Currently we have 10 returning guards and 4 new guards, down approx.. 10 unfilled positions. No tennis Instructor, no Swim Instructor.

Motion to move by M. La Flamme, Second by S. Cioffi.

Vote: Affirmative Unanimous.

Building Inspector discussion.

Reade Milne brought to the table a discussion on the Local Building Inspector's position. Our position tops out at Grade F/ Step 8, approx.. \$84,300. The current incumbent is leaving to go to Oak Bluffs, as he is being offered more money. Currently a 40 hour position with ability to offer more money.

No Vote

Fire Chief Operational and Administrative Discussion.

Alexander Schaeffer spoke to the need to hire a full time Deputy Fire Chief to serve the Town. The majority of the funds are currently available as we will be replacing the current stipend employee (Jeff). James speaks to the legislative act that may be required in order to support this request.

Andy spoke to the current situation that requires the department to shift its employee's around to fill positions and the cumbersome nature of it.

Alex has requested that HR and the Board review the proposed job description.



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No Vote

Library Position Discussion.

Lisa Sherman spoke to the need to retro-actively pay her re-classified employ from 7/1/2021. James is in opposition to this as it sets a precedent that he is unwilling to broach (other departments will not be able to pay retroactively pay).

Lisa clarifies that the Library funds for retro pay are not coming from the operating budget but from a grant available for just such a purpose. James is opposed, Marcel, Kelly, Suzanne are all opposed.

The Library has latitude over the grant funds, Lisa will present to the Trustees.

Motion to move is made to allow Library grant to be used for retro-active pay – Suzanne Cioffi, second Kelly McCracken.

Motion denied.

Vote Unanimous

Meeting adjourned 3:20pm

Minutes reviewed and accepted: