



**Personnel Board
Meeting Minutes
March 30, 2022 1:00 PM
Edgartown Library**

Meeting Minutes

Board Members: Marcel LaFlamme, Chairman, Paul Moreau, Maureen Hill, Judith Murray

Not present: Joseph Rock

Staff: Kim Lucas, Human Resources Director, Jamie Vanderhoop, Asst to the HR Dept

Marcel called the meeting to order at 1:06pm.

Kim opened the meeting with administrative changes affecting the Board.

- Judy and Paul's terms are ending in April, both have indicated re-applying for Personnel Board seats.
- Judy is next in rotation for Chairperson, she has agreed to be nominated.
- Joe Rock, as employee representative on the Personnel Board will be ending in April.

The HR Department will send out an email to all town employees informing them of the Employee Rep Personnel Board Vacancy. Any employee interested in serving on the Board will inform HR and there will then be a vote by employees to decide.

Motion: To nominate Judith Murray as Chairperson of the Personnel Board beginning May 1, 2022.

Moved by P. Moreau, Second by M. Hill. **Vote: Unanimous**

Paul recognized Marcel for his exceptional role as current Chairperson.

Kim shared some updates:

- Health Benefits Open Enrollment May 2, 2022- June 3, 2022
- Staff training resources for FY23; Knowledge City provides online training modules with a wide variety of topics

Discussion about the Selectboard decision to advertise a Collector position vs a Treasurer/Collector position as brought before the Personnel Board.

Discussion of FY23 Warrant Articles for upcoming Edgartown town meeting on April 12, 2022.

- Board disagrees with wording of Article 3 regarding the Personnel Board recommendation of a 2.5% COLA; prior meeting minutes from Personnel Board meeting on 11/12/21 were reviewed. The Personnel Board recommended a 3% COLA at that meeting.
- Current inflation discussed, cost of living in the northeast region is approximately 6.9% and increasing, by not keeping up with the cost of living increase the full time wage scale will become outmoded causing employees to bring home less income than in prior years.



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Marcel and other Board members discussed with the Town Administrator previously and have notified the BOS Office they intend to address the matter on the town meeting floor.

Marcel requests a calculation of a 5% COLA cost.
Kim agrees to compile information for the Board.

Motion: To adjourn meeting at 2:05 p.m. Moved by M. Hill Second by J. Murray.
Vote Unanimous.