

EDGARTOWN WASTEWATER TREATMENT FACILITY

Guide to Reasonable Accommodations for Persons with Disabilities

It is the policy of the Edgartown Wastewater Treatment Facility to provide reasonable accommodations for applicants and residents with disabilities where a reasonable accommodation is needed to provide an equal opportunity to use the services offered at the Edgartown Wastewater Treatment Facility.

Who is a "Person with a Disability"?

A person with a disability is an individual with a physical or mental impairment that substantially limits one or more major life functions. You can also be considered disabled if you have a record of a physical or mental impairment or people regard you as having such impairment.

A physical impairment is a disorder or condition that affects one or more body systems. A physical impairment can be caused by illness, disease, a birth defect, injury, age or anything else that disrupts a person's physical ability to function. Some examples of physical disabilities are blindness, hearing loss, or inability to walk.

A mental impairment is a mental, psychiatric or psychological disorder. Some examples are mental illness, developmental disability or specific learning disabilities.

Under the Edgartown Wastewater Treatment Facilities policy, you may be considered a person with a disability if your physical or mental condition causes substantial difficulty in performing a major life function. Major life functions include the ability to walk, see, hear, breathe, think, read or care for yourself.

What is a "Reasonable Accommodation"?

A reasonable accommodation is a change to a dwelling or a procedure that will allow a person with a disability to have an equal opportunity to participate in the services offered at the Edgartown Wastewater Treatment Facility. Any accommodation considered by the Edgartown Wastewater Treatment Facility cannot result in an undue financial or administrative burden or create a fundamental change in our operations

How do I apply for a "Reasonable Accommodation"?

If you need assistance in completing the form, ask an Edgartown Wastewater Treatment Facility staff member for help. If necessary, the Edgartown Wastewater Treatment Facility will provide a reader.

Whom can I go to if I have questions?

The Edgartown Wastewater Treatment Facility has a Coordinator who can be consulted at any time in the accommodation process. The Coordinator can be contacted at:

Office 508-627-5482 Cell 508-989-5927 E-Mail jalosso@comcast.net

The Coordinator can help determine what kind of accommodations would work best in assisting you to use the services offered at the Edgartown Wastewater Treatment Facility. If you have questions about the information that is requested from you, if you don't understand the procedures or you are not sure what kind of accommodation might be available for your situation, you should contact the Coordinator at one of the above numbers.

Some things to keep in mind

- The Edgartown Wastewater Treatment Facility considers each request for reasonable accommodation as a separate request. Just because one person has a request approved does not mean that all requests of that type will be approved. The decision will be made on a case-by-case basis with the understanding that each person's needs and circumstances are unique.
- The Edgartown Wastewater Treatment Facility may suggest an alternate accommodation from the one you request. The decision on whether an accommodation is approved will be based on its effectiveness in reducing the barriers to equal opportunity and on whether or not it involves a fundamental change to the Edgartown Wastewater Treatment Facilities services or creates an undue financial or administrative burden.

Policy of Non-Discrimination

We are pledged to the letter and the spirit of the U.S. policy for the achievement of equal opportunity throughout the nation. We encourage and support an affirmative advertising and marketing program in which there are no barriers to obtain the services offered through the Edgartown Wastewater Treatment Facility.

The Edgartown Wastewater Treatment Facility will not discriminate against any person on grounds of race, color, religion, sex, handicap (disability), familial status, and national origin, and sexual orientation, source of income, age, or marital status.